# **VALUE CREATION**

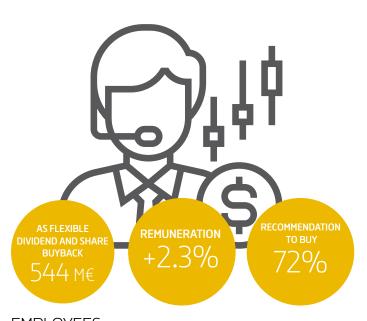
- Risk management from the bidding process to project execution.
- Operational efficiency and differential and innovative solutions.
- Profitable growth materialized in increased cash generation.
- Strong commitment to stakeholders.

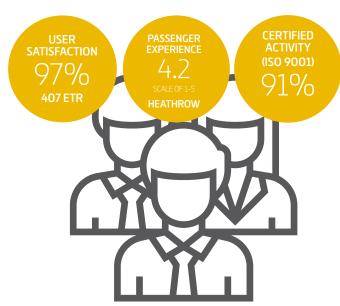
### **SHAREHOLDERS**

Ferrovial considers profitable growth, operational excellence and innovation to be essential levers for **maximizing long-term return** for shareholders.

## CLIENTS/USERS

Its experience allows Ferrovial to design **high-quality**, **efficient**, **safe and sustainable solutions** that respond to the needs of its clients and end users.





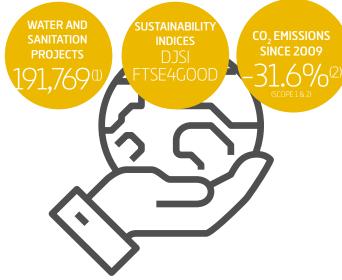
### **EMPLOYEES**

**Proactive talent management, high-quality learning opportunities, professional development** and fostering business culture are key for the company.

# TURNOVER RATE 5.11% CERTIFICATION TOP EMPLOYERS FREQUENCY RATE -25%

### **SOCIETY**

Ferrovial plays a significant role in **improving the quality of life of people** and stimulating progress in the communities where it operates. The company has implemented a Strategic Corporate Responsibility Plan as part of its commitment to sustainable development from an economic, social and environmental point of view.



(1) Cummulative data since 2008. (2) Baseline adjusted to 2016 scope.