

## MANAGEMENT COMMITTEE



### 1. Íñigo Meirás CEO

Bachelor's Degree in Law and MBA from the IE Business School. Former Managing Director of Autopista del Sol and Director of Toll Roads for Cintra. As Managing Director and CEO he led the expansion of Ferrovial Servicios. In 2007 he was appointed CEO of Ferrovial Aeropuertos. He previously worked for the Holcim Group and the Carrefour Group.

### 2. María Dionis Managing Director of Human Resources

Graduate in Psychology (Universidad Complutense de Madrid) and Master's Degree in Human Resources Management (University of Maryland). Worked at Andersen Consulting, Watson Wyatt, Soluziona and Getronics Iberia. At Ferrovial, she was the Director of Human Resources Development and then head of Human Resources and Communications in the Services business.

### 3. Alejandro de la Joya CEO of Ferrovial Agroman

Civil Engineer. He developed his career working in Spain, Morocco, Italy, Portugal and later in Poland (Budimex). Former Foreign Business Director and International Construction Director since 2007.

### 4. Enrique Díaz-Rato CEO of Cintra

Graduate in Civil Engineering and Economic Sciences, and MBA from the EOI. Former Managing

Director of Cintra Chile, General Manager of the 407 ETR Toll Road in Toronto (Canada), and Director of Toll Roads for the United States, Canada, Chile and Ireland.

### 5. Alvaro Echániz CEO of Ferrovial FISA (Real Estate Division)

Graduate in Business Studies. Former Chief Financial Officer of Ferrovial Agroman and Chief Financial Officer of Cintra. After commencing his career at Arthur Andersen consulting, he held various posts at Banco de Vitoria and Banesto.

### 6. Federico Flórez Chief Information Officer and Innovation Officer (CIO)

Naval Engineer; Master's Degree in Business Administration and IT Management, PAD (IESE), Advanced Management Program (INSEAD). Diplomas in Senior Management from Harvard, MIT and Cranfield. He developed his career in companies such as IBM, Alcatel and Telefónica. He is also CIO of the Bank of Spain.

### 7. Jorge Gil CEO of Ferrovial Airports

Graduate in Business and Law (ICADE). He began his career at The Chase Manhattan Bank, in the area of Corporate Finance and M&A. Former Director of Corporate and Business Development, Director of the 407 ETR, Chicago Skyway and Indiana Toll Road, and Director of Finance and Capital Markets at Ferrovial.

### 8. Ernesto López Mozo Chief Financial Officer

Graduate in Civil Engineering (Universidad Politécnica de Madrid) and MBA from the Wharton School (University of Pennsylvania). Held various executive posts at the Telefónica Group, JP Morgan and Banco Santander.

### 9. Santiago Olivares CEO of Ferrovial Services

Industrial Engineer (ICAI) and MBA (MIT). Former Services Business Development Director and Director of the international area of this division. Before joining Ferrovial, he worked at McKinsey & Co.

### 10. Santiago Ortiz Vaamonde General Counsel

Spanish State Attorney; PhD in Law from Complutense University, Madrid. General Secretary of the Board of Directors of Ferrovial since 2009. Former partner in Trial Law, Public Law and Regulatory Law at Cuatrecasas and Ramón y Cajal; Agent for the Kingdom of Spain before the Court of Justice of the European Communities; professor at the Diplomatic School and at the Carlos III University.

### 11. María Teresa Pulido Director of Corporate Strategy

Graduate in Economics (Columbia University) and MBA. She developed his career at McKinsey, Citigroup, Deutsche Bank and Bankers Trust. Member of MIT's Sloan EMSAEB Board.